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**ARMSTRONG'S HANDBOOK OF HUMAN RESOURCE MANAGEMENT PRACTICE - ICDST** The practice of human resource management 1 Introduction 1 References 2 The essence of human resource management (HRM) 3 Introduction – the HRM concept 4 HRM defined 5 The philosophy of human resource management 6 Underpinning theories of HRM 6 Reservations about the original concept of HRM 8 Models of HRM 9 HRM today 10 Questions 12. **Human Resource Management: A manual for employer and business ...** Human resource management covers a spectrum of components for creating, managing and cultivating the employer–employee relationship and includes both strategic and comprehensive approaches to managing people, the organizational culture and the workplace environment.

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